

Vicarious Liability. Ethics and Social Responsibility



Essay from the year 2015 in the subject Law - Civil / Private / Industrial / Labour, grade: 4.00, course: Ethics and Social Responsibility (SBES 601), language: English, abstract: In a world where impulse governs the judgment of human beings, its not unusual to enter situations that exhibit mild to severe conflicts of interest, motives, or perspectives. As such, it is of utmost importance to have amicable ways to settle such disputes while minimizing their destructive effects on the individual(s), organization(s), and society. An important aspect of workplace dispute is the concept of vicarious liability. Simply put, its a doctrine that holds the employer responsible for the wrong acts of the employee(s). In other words, one party may be held liable (or responsible) for the unlawful acts of the other. However, as always, legal terms are governed and subjected by cases; depending on the scenario, its important to effectively distinguish the extent to which the doctrine could be applied without amendment. Apart from this, the rules of vicarious liability differ from country to country as per the local laws of the nation/state. Moreover, there are a number of situations where it isnt clearly defined as to who (or which party) is deemed responsible for the wrong action - the doer or the party bound to the former in a legal relationship. Also, theres this issue of unintentional wrong doings (torts) and intentional wrong doings (criminal acts). For unintentional wrong doings (torts), the compensation of the victim is prioritized, but in case of a criminal act, the punishment of the responsible parties is sought. In the end, the question comes up as - who is responsible for the actions, and who should be the one to compensate the victim? In light of this poised question, this brief essay will attempt to shed some light on the matter to reduce its complicated nature for the ease of understanding. It will begin

with introducing the concept of vicarious liability i

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