Cross-Border Human Resources, Labor and Employment Issues: Proceedings of the New York University 54th Annual Conference On Labor Law (Proceedings of New York University Annual Conference Series)

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Series)



As the worlds economies grow ever more interdependent, national regulation of labor become more and problematic. Globalization fundamentally alters how labor markets respond to regulatory regimes. Differences in national political solutions of balancing the markets demand for a companys efficiency and productivity and employees and unions demands for state interventions become harder to maintain in an environment where employers can shift work among jurisdictions through cross-border movements of workers, trade agreements, and global human resources management. This important theme was the focus of York Universitys 54th Annual New Conference on Labor and Employment Law. This long-standing, influential conference is the premier forum for bringing together legal practitioners, academics and researchers, government officials, representatives of companies and labor unions, and human resources specialists to explore solutions to problems in the workplace. The Conference has recently been brought under the umbrella of the Center for Labor and Employment Law at the New York University School of Law, chaired by Professor Samuel This highly significant book Estreicher. reprints the papers presented at the 54th Conference, with several additional papers. In its pages more than 40 noted labor and employment experts from a diverse range countries and disciplines penetrating analyses of developments and trends in such areas as the following: regulation of immigrant labor; legal issues facing undocumented workers; labor markets in border regions; guest worker programs; extraterritorial applications of U.S. law; employee rights under EU law; role of antidiscrimination harmonizing alternative dispute resolution processes worldwide; termination policies; ownership; linguistic diversity:

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international labor standards and institutions transnational cooperation among labor unions. In addition to addressing the various technical legal questions, this volume features empirical work that provides valuable data with which to support or formulate policy arguments. A wide-ranging yet incisive survey of expert opinion and analysis in the field, it will be of great usefulness to all professionals involved in labor and employment law and policy in the multinational arena.

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