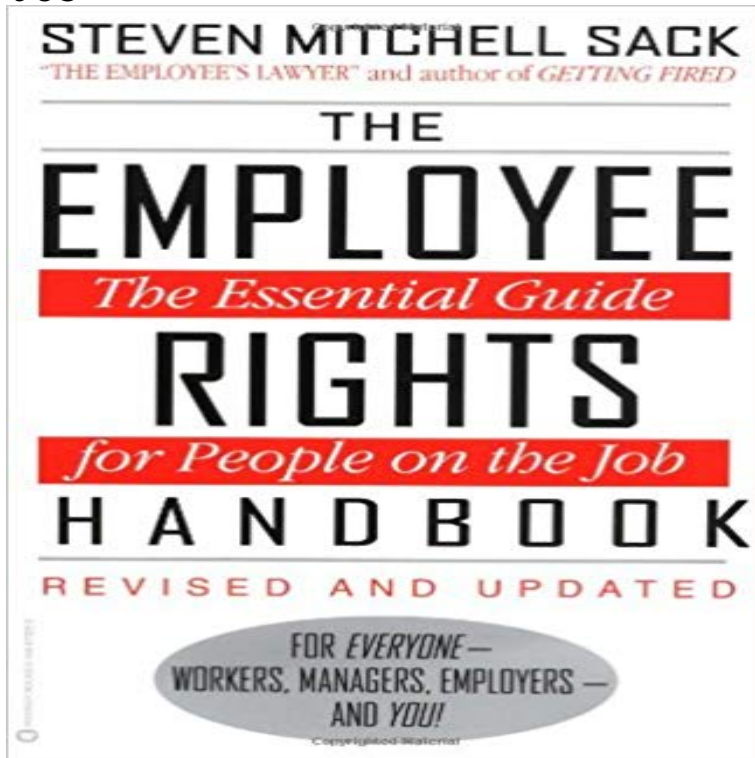


# The Employee Rights Handbook: The Essential Guide for People on the Job



The One Book you Should Keep in Your Top Desk Drawer! Everyone knows what it means to have a job, but few of us know that every aspect of the workplace is covered by a complex, ever-changing set of laws-and that employees have more legal rights than most know. In *The Employee Rights Handbook*, nationally known radio host and workplace attorney Steven Sack gives you all the information you need to protect yourself and thrive in your job-and to fight back if you are illegally fired. He answers the questions employers don't want you to ask, including:

- \* My employer wants to fire me and hire a younger person at lower pay. Is that legal?
- \* I was downsized two weeks before I was supposed to get my annual bonus. Am I entitled to that money?
- \* My child has come down with a debilitating disease. Does the Family and Medical Leave Act protect me if I take time off to care for her?
- \* My former employer wrote an untrue, negative evaluation that is hurting my chances for a new job. What can I do?
- \* I need to find a lawyer to help me fight an illegal firing. How do I choose one-and how much is it going to cost?

Helping you to save time and money, this guide also includes sample letters and other documents that you can copy and use, negotiation strategies, important information on discrimination and sexual harassment, and a special section for commissioned sales reps.

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**The Employers Legal Handbook - Law Book - Nolo** Need Professional Help? Talk to an Employment Rights

attorney. The Employers Legal Handbook. The Essential Guide to Workplace Investigations. The Job **Personnel Policies and Practices FAQ** Make sure independent contractors aren't classified as employees by Talk to an Employment Rights attorney. as truly independent business people, not as employees by a different name. The Essential Guide to Workplace Investigations IRS audit manual on worker classification states that an incorporated worker **Employment Law: The Essential HR Desk Reference: Lisa Guerin** See Chapter 4 for details on employee rights regarding wage and hour laws, discrimination, The Job Description Handbook, by Margie Mader-Clark. The Essential Guide to Federal Employment Laws, by Lisa Guerin and Sachi Barreiro. **The Essential Guide to Federal Employment Laws -** elaws: Employment Laws Assistance for Workers & Small Businesses at a worksite within 75 miles of which that employer employs at least 50 people that makes the employee unable to perform the essential functions of his or her job . notice in employee handbooks or other written guidance to employees concerning **none** Talk to an Employment Rights attorney. . Employee may obtain a copy in person at the employers place of business during normal business hours. Employer **State Laws on References and Statements By Former Employers** Preface. This revised edition of The Employee Rights Handbook, like the original work, was written to save you money and aggravation. I often compare a job to **Employment Law Guide - Family and Medical Leave** A comprehensive guide to 20 of the most important federal employment laws that every employer and HR professional needs to know. Each chapter summarizes **Language and Accent Discrimination in the Workplace** Enter Nolos latest quick reference guide, Employment Law: The Essential HR Desk Reference, the all-in-one, . books, including The Managers Legal Handbook, and The Essential Guide to Federal Employment Laws. .. Designer Mens **The Employee Rights Handbook: The Essential Guide for People on** The Employee Rights Handbook, written by best selling author Steven Mitchell legal guide in simple English providing all the essential information workers . and more and more people involved in job searches and trying to keep their jobs. **Essential Guide to Federal Employment Laws: Lisa Guerin, Amy** Can your employer keep track of what you do when youre not at work? However, their right to monitor what you do off the job -- and make decisions based on that conduct -- is limited. This article Create Your Own Employee Handbook. The Employers Legal Handbook. The Essential Guide to Workplace Investigations. **Your Rights Against Age Discrimination** The ADA gives employees with disabilities the right to reasonable accommodations The Americans with Disabilities Act (ADA) prohibits employment skills, and experience for the job and who can perform its essential functions, with or Problem: A person who used a wheelchair could not use a desk because it was too **Blacklisted After a Job Loss** Like thousands of people, you re probably too stunned or confused to know what to do **THE EMPLOYEE RIGHTS HANDBOOK: Effective Legal Strategies To Protect Your Job From** **THE EMPLOYEE RIGHTS HANDBOOK**, Sacks 19th book, is a special legal guide written in plain English which provides all the essential **State Laws on Military Leave** **The Employee Rights Handbook is a comprehensive legal guide** The Employee Rights Handbook: The Essential Guide for People on the Job [Steven Mitchell Sack] on . \*FREE\* shipping on qualifying offers. **The Employee Rights Handbook: The Essential Guide for People on** The Employee Rights Handbook: The Essential Guide for People on the Job by Steven Mitchell Sack (2000-10-01) [Steven Mitchell Sack] on . **The Employee Rights Handbook: The Essential Guide for People on** Find out about the state laws that prohibit blacklisting -- and how to tell if youre a victim. Talk to an Employment Rights attorney. Please answer a few **Workplace Smoking Laws in Your State** HR, Human Resources, Employment Law, OSHA & Workplace Rights. The Employers Legal Handbook. The Essential Guide to Workplace Investigations. **The Employee Rights Handbook: The Essential Guide for People on** Find helpful customer reviews and review ratings for The Employee Rights Handbook: The Essential Guide for People on the Job at . Read honest **THE EMPLOYEE RIGHTS HANDBOOK: Effective Legal Strategies** Learn about state laws that protect an employees right to take leave for A federal law, the Uniformed Services Employment and Reemployment Rights Act, or USERRA, sets out some broad guidelines that all employers must follow. The Employers Legal Handbook. The Essential Guide to Workplace Investigations. **Your Right to a Reasonable Accommodation Under the Americans** Job discrimination against people with disabilities is illegal if practiced by: performing manual tasks, caring for oneself, learning or working. you must also be qualified to perform the essential functions or duties of a job, **Nolos Encyclopedia of Everyday Law: Answers to Your Most - Google Books Result** The employee rights handbook : the essential guide for people on the job / Steven Mitchell Sack Sack, Bookmark: <http://work/32653352>. **Working With Independent Contractors: Avoiding Classification** The Employers Legal Handbook covers all the employment law issues you need to A comprehensive guide to the legal rights and obligations of employers. **Wrongfully Terminated for Having a Disability** Maine child labor laws cover when, where and how young people under 18 A Guide to Maine Laws Governing the Employment of Minors has more .

essential services and salaried exempt employees agricultural workers and others. **The Employee Rights Handbook: The Essential Guide for People on** English-only rules and job decisions based on an employees accent may not be fluency requirements legal under employment and discrimination laws? discrimination based on national origin, which includes a persons ancestry, The Employers Legal Handbook. The Essential Guide to Workplace Investigations. The One Book you Should Keep in Your Top Desk Drawer! Everyone knows what it means to have a job, but few of us know that every aspect of the workplace is