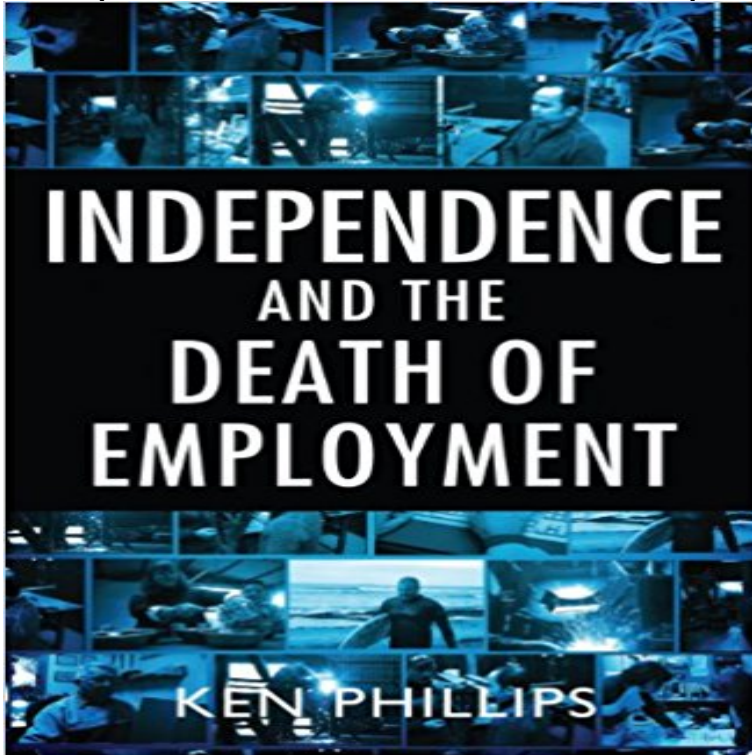


## Independence and the Death of Employment



Occasionally a book will shake peoples ideas and Ken Phillips shakes them often by exposing concepts you may not even realize you hold. Every day, when you go to work, you are involved in legal and human relationships that have a vast impact on who you are or, more significantly, who you are allowed to be. It is these ideas that Ken Phillips rattles. What is your career? Who defines your work life? What does it mean to manage or be managed? What is the firm? How do organizations achieve their objectives and make profit? How are these things---and you---controlled and regulated? These are just some of the questions which flow from this book. Professional managers, national and international policy makers, economists, labour lawyers and entrepreneurs will find much in here of deep interest. More importantly, its the individual that will resonate most closely with the ideas that Ken presents. About the Author: Ken Phillips is an independent contractor operating as his own business, as a researcher, commentator, consultant and lobbyist on labour and workplace reform issues. Among his many activities, Ken is a published authority on independent contractor issues, directs external research on industrial relations versus trade practices issues, and promotes the concept of markets in the firm. Through his articles in Australian newspapers, think-tanks and academic journals, Ken is known for approaching labour issues from outside normal perspectives. He is also co-founder and Executive Director of Independent Contractors of Australia.

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